

# 5310 NEW

## M. COM. (FINAL) BUSINESS ADMINISTRATION

### 7.5 LABOUR WELFARE AND INDUSTRIAL RELATIONS

#### Unit – I

Trade Unions in India, Obstacles in their growth, Industrial disputes in India – Their causes, Machinery for prevention settlement of disputes (Voluntary and statutory). Biggest Trade Unions in India INTUC, AITUC, BMS, HMS

#### Unit – II

Collective Bargaining: Benefits: How it works, Types of negotiating procedures, Collective bargaining in India, Workers participation in Management. Conciliation

#### Unit – III

Objectives and Scope of social security, Social Assistance and Social Insurance growth and development of Social Security in India, Social Security Act, 1935

#### Unit – IV

Labour welfare, Objectives, Scope, Agencies, Welfare work done and its evaluation, Labour administration: Central and state bodies, Indian constitution and labour policy.

#### Unit – V

International Labour organization (I.L.O) Constitution functions important, Conventions and Recommendations.

#### Suggested Readings

1. Govt. of India: Report of the Labour Welfare Committee, 1969.
2. Memoria and Dashora: Bhartiya Sharma Smasyaen
3. Mathur, A.S.: Labour Policy and Industrial Relations in India.
4. Mamoria, C.B.: Principles and Practice social security housing of Industrial Workers and its problems Housing Schemes undertaken by Govt. of India Labour Administration.
5. Monga, I.N.: Reading in Indian Labour and Social Welfare. 6. Pant, S.C.: Indian Labour Problems.
6. Report of the National Commission on Labour, 1969. 8. Vaid, K.N.: Labour Welfare in India.

#### Suggestion:

All students how are securing more than 55% marks in M.Com Previous should be given option to choose **Dissertation** in M.Com Final and should be exempted from one paper.