

5309 NEW

M. COM. (FINAL) BUSINESS ADMINISTRATION

7.4 LABOUR LEGISLATION IN INDIA

Unit – I

A Critical Appraisal of the following: The Industrial Disputes Act, 1947: Authorities: Reference of disputes to Boards, Course of tribunals strikes and lockouts, lay-off, Retrenchment and closure, unfair labour practices, penalties, The Workman's Compensation Act. 1923.

Unit – II

The Trade Unions Act, 1926: Registration of Trade Unions, Right and Liabilities of Registered Trade Unions, Penalties, the Bonus Act, 1965.

Unit – III

The Payment of Wages Act, 1936, Importance definition Provisions recording payment of wages deduction fines, Authorities and Penalties, The Employee's Provident Fund Act, 1952.

Unit – IV

The Industrial Employment (Standing Orders) Act, 1946 provisions regarding submission, Certification operation, Posting, Duration and Modification of standing orders penalties. The Apprentices Act, 1961, Important definitions apprentice and their training.

Unit – V

The Employee's Training Insurance Act, 1948, The Maternity Benefit Act, 1961.

Suggested Readings

1. Chopra, D.S.: Industrial Law.
2. Kumawat: Audyogik Sanniyam (Hindi).
3. Mullic: Industrial Law.
4. Mishra, S.N.: An Introduction to Labour and Industrial Laws.
5. Saxena, Sharma and Porwal: Audyogik Sanniyam (Hindi).
6. Sen and Mitra: Industrial Law.
7. Venkat Raman, C: Industrial Relation and Law, Prentice hall.