

**GROUP 'C' HUMAN AREA  
5309 B**

**PAPER-2.7: LABOUR WELFARE AND INDUSTRIAL RELATIONS**

**Unit – I**

Trade Unions in India, Obstacles in their growth, Industrial disputes in India – Their causes, Machinery for prevention settlement of disputes (Voluntary and statutory).

**Unit – II**

Collective Bargaining: Benefits: How it works, Types of negotiating procedures, Collective bargaining in India, Workers participation in Management.

**Unit – III**

Objectives and Scope of social security, Social Assistance and Social Insurance growth and development of Social Security in India.

**Unit – IV**

Labour welfare, Objectives, Scope, Agencies, Welfare work done and its evaluation, Labour administration: Central and state bodies, Indian constitution and labour policy.

**Unit – V**

I.L.O. Constitution functions important, Conventions and Recommendations.

**Suggested Readings**

1. Govt. of India: Report of the Labour Welfare Committee, 1969.
2. Memoria and Dashora: Bhartiya Sharma Smasyaen
3. Mathur, A.S.: Labour Policy and Industrial Relations in India.
4. Mamoria, C.B.: Principles and Practice social security housing of Industrial Workers and its problems Housing Schemes undertaken by Govt. of India Labour Administration.
5. Monga, I.N.: Reading in Indian Labour and Social Welfare.
6. Pant, S.C.: Indian Labour Problems.
7. Report of the National Commission on Labour, 1969.
8. Vaid, K.N.: Labour Welfare in India.