

**GROUP 'C' HUMAN AREA**  
**5309 A**  
**PAPER-2.6: LABOUR LEGISLATION IN INDIA**

**Unit – I**

A Critical Appraisal of the following:

The Industrial Disputes Act, 1947: Authorities: Reference of disputes to Boards, Course of tribunals strikes and lockouts, lay-off, Retrenchment and closure, unfair labour practices, penalties, The Workman's Compensation Act. 1923.

**Unit – II**

The Trade Unions Act, 1926: Registration of Trade Unions, Right and Liabilities of Registered Trade Unions, Penalties, the Bonus Act, 1965.

**Unit – III**

The Payment of Wages Act, 1936, Importance definition Provisions recording payment of wages deduction fines, Authorities and Penalties, The Employee's Provident Fund Act, 1952.

**Unit – IV**

The Industrial Employment (Standing Orders) Act, 1946 provisions regarding submission, Certification operation, Posting, Duration and Modification of standing orders penalties.

The Appendices Act, 1961, Important definitions apprentice and their training.

**Unit – V**

The Employee's Training Insurance Act, 1948, The Maternity Benefit Act, 1961.

**Suggested Readings**

1. Chopra, D.S.: Industrial Law.
2. Kumawat: Audyogik Sanniyam (Hindi).
3. Mullic: Industrial Law.
4. Mishra, S.N.: An Introduction to Labour and Industrial Laws.
5. Saxena, Sharma and Porwal: Audyogik Sanniyam (Hindi).
6. Sen and Mitra: Industrial Law.
7. Venkat Raman, C: Industrial Relation and Law, Prentice hall.